



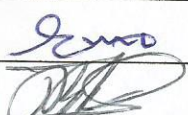
MARITIME SUPPORT SERVICES LIMITED

Title:	BUSINESS PRACTICE AND CODE OF CONDUCT	Procedures No:	MSSL 015
Date	January 2015	Revision number:	Page 1 of 1 00

We believe that a culture of openness, trust and integrity is a fundamental requirement of good business practice. Effective ethics is a team effort, involving the participation and support of every Company employee.

We are committed to protecting employees, stakeholders, clients, contractors and the Company from illegal or damaging actions by individuals, either knowingly or unknowingly.

We will not tolerate any wrongdoing or impropriety at any time. Should this Policy be considered to be broken, we will act swiftly in applying the appropriate measures to correct the issue. Any infractions of this Business Ethics Policy will not be tolerated.

Controlled by:	MSSL HSEQM	
Approved by:	Managing Director	